

---

SPEAKERS:

*Jürgen Basedow*, MPI Hamburg, Germany

*Chen Su*, Chinese Academy of Social Sciences, China

*Örjan Edström*, Umeå University, Sweden

*Matteo Fornasier*, MPI Hamburg, Germany

*Robbert van het Kaar*, Amsterdam University, The Netherlands

*Li Jianfei*, School of Law, Renmin University of China, China

*Ulla Liukkunen*, Helsinki University, Finland

*Louise Merrett*, Cambridge University, UK

*Etienne Pataut*, Paris-Sorbonne University, France

*Achim Seifert*, Jena University, Germany

*Bernd Waas*, Frankfurt University, Germany

*Xie Zengyi*, Chinese Academy of Social Sciences, China

*Zhang Hui*, Chinese Academy of Social Sciences, China

In cooperation with the Academy of Finland research project "Employee participation and collective bargaining in the era of globalization – Nordic and Chinese Perspectives", carried out jointly by the Faculty of Law, University of Helsinki and the Chinese Academy of Social Sciences (CASS) Institute of Law, and supported by the Finnish Center of Chinese Law and Chinese Legal Culture.



---

The Max Planck Institute for Comparative and International Private Law, Mittelweg 187, 20148 Hamburg, Tel: 040-41900-0, is 20 minutes by taxi from the airport and five minutes walking distance from the railway station Hamburg-Dammtor, where most long-distance trains stop:



**Max Planck Institute for  
Comparative and International  
Private Law | Hamburg**

## Conference

# "Employee Participation and Collective Bargaining in the Era of Globalisation"

---

**Hamburg  
16 - 17 May 2014**

FRIDAY, 16 MAY 2014

- 9.30 – 9.40 Welcome address, *Jürgen Basedow*  
9.40 – 9.50 Introduction, *Ulla Liukkunen*  
9.50 – 10.00 Introduction, *Chen Su*

PART I: SETTING THE STAGE

**1 Collective Labour Law Between Individual Employment Contracts and State Legislation**

Chair: *Jürgen Basedow*

- 10.00 – 10.30 Scandinavian countries, *Örjan Edström*  
10.30 – 11.00 Germany, *Matteo Fornasier*  
11.00 – 11.30 Discussion

*Coffee break*

- 11.45 – 12.15 UK, *Louise Merrett*  
12.15 – 12.45 China, *Chen Su*  
12.45 – 13.15 Discussion

*Lunch break*

PART II: SPECIFIC ISSUES OF COLLECTIVE LABOUR LAW

**2 Collective Organizations, Collective Bargaining and Collective Labour Conflicts**

Chair: *Ninon Colneric*

- 14.15 – 14.45 Collective organizations and collective bargaining in Europe, *Etienne Pataut*  
14.45 – 15.15 Collective organizations and collective bargaining in China, *Li Jianfei*  
15.15 – 15.45 Discussion

*Coffee break*

- 16.15 – 16.45 Collective labour conflicts in Europe I, *Ulla Liukkunen*  
16.45 – 17.15 Collective labour conflicts in Europe II, *Bernd Waas*, Frankfurt University  
17.15 – 17.45 Discussion

SATURDAY, 17 MAY 2014

**3 Employee Participation**

Chair: *Ulla Liukkunen*

- 9.30 – 10.00 Employee participation at work place level in Europe, *Robbert van het Kaar*  
10.00 – 10.30 Employee participation at work place level in China, *Xie Zengyi*  
10.30 – 11.00 Discussion

*Coffee break*

- 11.15 – 11.45 Employee involvement at board level in Europe, *Achim Seifert*  
11.45 – 12.15 Employee involvement at board level in China, *Zhang Hui*  
12.15 – 12.45 Discussion